

# Wage Theft and Minimum Labor Standards

## *Why your client might not be getting paid fully and what you can do about it*

Katie Jo Keppinger, Enforcement Manager, City of Seattle Office of Labor Standards, Presenter  
Katherine E. Cameron, Staff Attorney, Fair Work Center, Presenter

1.5: Law/Legal Credit  
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**Monday, July 23, 2018 - 12:00-1:30 p.m.**

King County Bar Association

**This CLE is FREE to all new and current KCBA Pro Bono Services volunteers**  
Registration is required.

Attendance is in person or via video streaming.

In-Person Location

King County Bar Association

Please RSVP for

streaming instructions

**Please RSVP to Anne Bergen-Aurand @ AnneB@kcba.org**

Workers have rights to a minimum hourly wage, overtime, paid sick leave, fair chance employment, rest and meal breaks, and other employment protections under Washington state and City of Seattle law. Unfortunately, violation of these rights is very common: millions of dollars in unpaid labor are stolen from the pockets of workers by unscrupulous employers each year, and many workers are illegally denied employment or leave from work. These workers are disproportionately low-wage earners, women and racial minorities, and immigrants. Even worse, many of these workers are unaware of their rights and do not know when their employers are violating the law.

In this training, you'll learn the scope of these laws protecting workers and their pay in Seattle and Washington state. We'll go through common workplace scenarios and sharpen your skills for identifying potential wage and minimum standards violations.

## AGENDA

12:00 – 12:05 pm	Introduction and overview
12:05 – 12:45	Review of minimum standards laws in Washington and Seattle
12:45 – 1:00 PM	Remedies and enforcement mechanisms
1:00 – 1:30 PM	Real world case scenarios
1:30 PM	<b>Adjourn</b>

### Biography

**Katie Jo Keppinger** is the Enforcement Manager at the Seattle Office of Labor Standards. She is responsible for overseeing OLS's enforcement staff and their investigations of Seattle workers' allegations of workplace violations of their rights under Seattle's labor standards ordinances. Before joining OLS, Katie Jo worked in private practice, representing individuals and families before the U.S. Department of Homeland Security and in U.S. Department of Justice Executive Office for Immigration Review.

**Katherine E. Cameron** is a Staff Attorney at the Fair Work Center Legal Clinic. She is responsible for advising and representing workers in enforcing their rights under local, state and federal labor and employment laws. Prior to joining Fair Work Center, Katie worked in private practice, representing plaintiff in employment discrimination and retaliation cases in state and federal courts.